

Police Department

Armed Police Cadre

From Commandant, 7<sup>th</sup> Bn,  
PAP, Jalandhar Cantt.

To Candidate Name RAVI KUMAR  
S/O Sh. CHIMAN LAL  
Roll No. 3141690909

No. 20706 /OSI, Dated: 23-08-2022

Subject: **Provisional Appointment to the post of Constable in the Armed Police Cadre of Punjab Police.**

- 1) As a result of your provisional selection as Constable in the Armed Police Cadre, (as per the Standing Order 2 of 2021), you are hereby provisionally appointed as a constable in the Punjab Police in the pay scale of (As per Seventh Pay Commission Pay Level-2 (Initial Pay Rs. 19,900) plus such admissible allowances, as may be sanctioned by Punjab Government from time-to-time. However, as per State Government instructions (No.1/6/2016-4PP-1/834680/1, dated:-07.09.2016, GSR-56/Const./Art.309/Amd.(18)2016, dated:-05.09.2016), the probation period of all fresh appointees would be 03 years and during the probation period, the fresh appointees will only be eligible for fixed emoluments. Therefore, during the probation period, you would not be entitled to any grade pay, annual increments or any other allowances, except TA.
- 2) The appointment offered to you is purely on a temporary basis and until further orders, but may continue, provided your work and conduct is considered satisfactory and is found of the required standards. Your services are liable to be terminated on one month's notice or deposit of one month's pay, including allowances in lieu thereof, on either side.
- 3) You will remain on probation for a period of three years with effect from the date of your joining the Police Department and if your work and conduct during the period of probation is not found satisfactory, the Appointing Authority may extend the probation period for another one year or dispense with your services without any further notice. On completion of the probation period satisfactorily, you will be considered for confirmation in this post.
- 4) Your services shall be governed by the Punjab Police Act, 2007, Punjab Police Rules, 1934 as amended from time to time, and other relevant Rules/orders of the State Government and Standing Orders/Instructions issued by the Director General of Police, Punjab.
- 5) It will be the discretion of the Punjab Police department to post you to any unit of the Punjab Police at any point of time, or at any location/district in Punjab or elsewhere in the country.
- 6) As mentioned in the Standing Order, your seniority in the Punjab Police shall be fixed under the relevant Rules, Orders and instructions.
- 7) You will have to self-certify at the time of your joining that no disciplinary proceedings are/were pending against you during your tenure in previous Government/Public service, if any. Providing false information in this regard, would make you liable for termination from service.
- 8) You will neither enter into nor contract a marriage with a person having a spouse living, nor you will, having a spouse living, will enter into or contract a marriage with any person.
- 9) You will have to undergo the required Basic training courses/modules after joining the Punjab Police. In addition, you will not be confirmed in the Punjab Police unless you have successfully undergone these Training Courses.
- 10) During the course of your employment, you will be required to maintain confidentiality in respect of documents, technology, policies and procedures, job profile, and any type of information, which may come to your notice during the discharge of your duties. Any sensitive or important information, which might come into your possession during your service with the Police Department shall not be disclosed, divulged or made public by you even thereafter.
- 11) You will be responsible for safekeeping and return in good condition and order of all department property, which may be in your use, custody or charge.
- 12) You will be required to maintain high standards of probity and Public behavior. As a responsible member of the Police Service, it is of utmost importance to respect the religious sentiments of all religions and communities, and the same should be evident in the use of social media as well. Towards this end, you should not use the social media including Face book, Whatsapp, Twitter and other Social Media platforms in a manner that may promote hatred between different Countries, States, Religions, Communities and will not be a part of rumor mongering.
- 13) You will be required to maintain a high level of physical fitness, which shall be checked during the Annual Medical Examination.
- 14) Your appointment is subject to the following conditions:
  - i) Your medical fitness and verification of your character/antecedents by the concerned authorities. If you are not found medically fit in accordance With provisions of PPR 10.6.4 and/or anything adverse about your character antecedents is found later on, your services are liable to be dispensed with, without any further notice.
  - ii) Verification of all original certificates i.e. educational, caste, Wards of Police Personnel, Freedom Fighter, Ex-Serviceman or any other certificates etc. on the basis of which the reservation benefit has been sought (including matriculation certificate as a proof of your Date of Birth) for Verification at the time of joining. These certificates will be got verified from the concerned Education Board/University/Institution or Issuing Authority. In case any certificate is found duplicate or false then your services are liable to be dispensed with, without any further notice. In Addition, criminal proceedings will be initiated against you, as deemed appropriate.
  - iii) The decision of Writ Petition(s), if any, pending in the Hon'ble Punjab & Haryana High Court/Hon'ble Supreme Court of India on the matter of this recruitment.
  - iv) That on joining the Punjab Police Department, you will have to take an oath of allegiance to the Indian Republic and to the Constitution of India, as by law established.
  - v) That you are liable to serve or be posted at any place both within or outside the State of Punjab, on being ordered to do so by the Competent Authority.